

Situational Leadership®: Building Leaders

CONNECTION TECHNOLOGY 裝備未來
FUTURE SKILLS

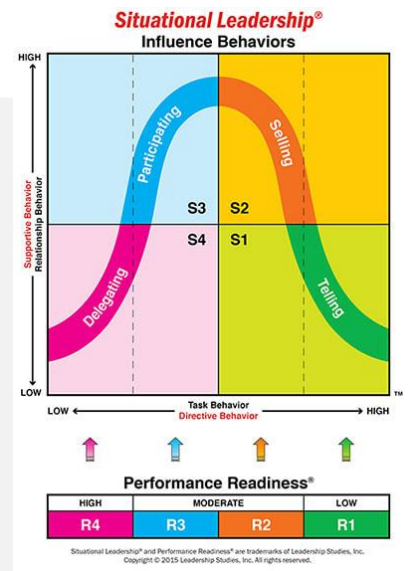
"Situational Leadership®: Building Leaders" introduces participants to the Situational Leadership® Model, which equips leaders with the necessary tools to skillfully navigate the demands of an increasingly diverse workforce and evolving global marketplace. Widely adaptable to any circumstances, Situational Leadership® **prepares leaders to meet the moment-to-moment challenges** pervasive in today's work environments.

In addition, the **LEAD Self assessment** provides participants with insights into their primary leadership behaviours and the range of styles they tend to act upon.

Course Benefits

- Prepare leaders to effectively deal with any situation, opportunity or challenge
- Teach leaders the skills needed to accurately determine Performance Readiness® among team members
- Provide leaders with an action-oriented framework to immediately increase the focus and quality of performance conversations
- Enhance the work environment with improved performance and engagement

Programme code	10011932-04
Date and time	20 - 21 Jan 2022 09:30 - 17:30
Venue	HKPC Building, 78 Tat Chee Avenue, Kowloon, Hong Kong
Medium	Cantonese (Supplemented with English terminology)
Course fee	HK\$14,000 *(Early-bird: HK\$12,600, applicable on or before 03 Dec 2021) **Application Deadline: 20 Dec 2021



Objectives

- Define leadership
- Apply Situational Leadership[®] by:
 - Identifying the specific task for the application of the Situational Leadership[®] process
 - Accurately assessing the Performance Readiness[®] level of the individual
 - Responding with the right leadership style and behaviours to meet the performance needs of the individual
 - Communicating the leadership response more effectively
 - Managing the movement of the individual through various levels of Performance Readiness[®]
- Identify opportunities to improve in the application of Situational Leadership[®] through self-assessment and development planning

Participants Materials

- Participant Workbook
- LEAD Self & LEAD Directions
- Situational Leadership[®] Color Model 8.5" x 11" Card
- Situational Leadership[®] Color Model Wallet Card
- Pocket Reference Guide
- Certificate Of Accomplishment issued by **Center For Leadership Studies (Asia) Pte Limited.**



Target Audience

- All leaders at all levels in the organisation
- Anyone who influences the performance of others

Trainer's Profile

Polly has 20+ years' experience as a global HR leader for Fortune 500 companies and leading global FinTech, Tech & Supply Chain Management companies and more.

She is a certified trainer for Situational Leadership[®] & Empowering Situational Leaders[™]. She is also a certified practitioner for Thomas PPA DISC (Workplace Behaviours), TEIQue (EQ), HPTI (High Potential) and GIA (Aptitude). In her global recruitment experience, she specializes in recruiting HR, Corporate Functions, Sales and Marketing, Quant Research and IT talents for leading firms in 20+ major cities around the world.



Polly CHAN - Regional Director of Center for Leadership Studies (Asia) Pte Ltd

Course Outline

Day 1

Introduction

Influence, Success And Engagement

- Defining Leadership
- How Do You Spend Your Influence Time?
- Success And Engagement
- Skills Within The Organization

LEAD Self

- Leadership Style
- Perception Of Self

The Situational Leadership® Model

- Steps In Applying The Situational Leadership® Model

Identify Specific Task

- Determining Task Level
- Identify Specific Task

Assess Current Performance Readiness®

- Performance Readiness®: Ability And Willingness
- Performance Readiness® Levels
- Performance Readiness® Indicators

Match and Communicate Leader Response

- Relationship And Task Behaviours
- Distinguishing Leadership Styles
- Leadership Style Indicators
- Matching Styles

Day 2

LEAD Directions

- Leadership Style Feedback And Analysis

Processing Your LEAD Profile

Mapping Your Real World

Positioning Your Leadership Style Conversation

Application Challenges

- Match/Mismatch

Manage The Movement

- Development
- Regression

Situational Leadership® Simulation

Sustainment and Conclusion

Enrollment method

1. Scan the QR code to complete the enrolment and payment online. OR
2. Mail the crossed cheque with payee name "Hong Kong Productivity Council" (in HK dollar) and the application form should be mailed to HKPC Academy, Hong Kong Productivity Council, 3/F, HKPC Building, 78 Tat Chee Avenue, Kowloon (attention to Mr Jeff YIM). Please indicate the course name and course code on the back of the cheque and envelope.

[Enrolment form can be downloaded at
<https://www.hkpcacademy.org/enrollment/>]

