

Situational Leadership®: Building Leaders

CONNECTION TECHNOLOGY 裝備未來
FUTURE SKILLS

"Situational Leadership®: Building Leaders"

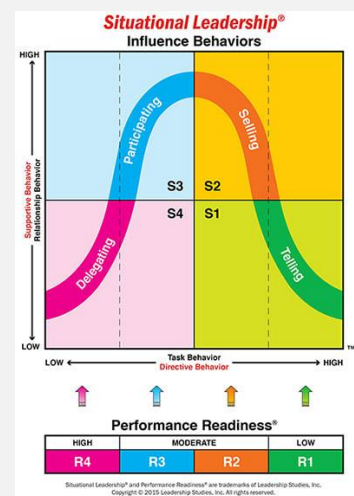
introduces participants to the Situational Leadership® Model, which equips leaders with the necessary tools to skillfully navigate the demands of an increasingly diverse workforce and evolving global marketplace. Widely adaptable to any circumstance, Situational Leadership® prepares leaders to meet the **moment-to-moment challenges** pervasive in today's work environments.

In addition, the **LEAD Self assessment** provides participants with insights into their primary leadership behaviors and the range of styles they tend to act upon.

Programme code	10013230-01
Date and time	10 - 11 Jan 2023 09:30 - 17:30
Venue	HKPC Building, 78 Tat Chee Avenue, Kowloon, Hong Kong
Medium	Cantonese (Supplemented with English terminology)
Course fee	HK\$15,700 *(Early-bird: HK\$14,100, applicable on or before 20 December 2022) **(Application Deadline: 2 January 2023)

Course Benefits

- Prepare leaders to effectively deal with any situation, opportunity or challenge
- Teach leaders the skills needed to accurately determine Performance Readiness® among team members
- Provide leaders with an action-oriented framework to immediately increase the focus and quality of performance conversations
- Enhance the work environment with improved performance and engagement



Objectives

- Define leadership
- Apply Situational Leadership[®] by:
 - Identifying the specific task for the application of the Situational Leadership[®] process
 - Accurately assessing the Performance Readiness[®] level of the individual
 - Responding with the right leadership style and behaviors to meet the performance needs of the individual
 - Communicating the leadership response more effectively
 - Managing the movement of the individual through various levels of Performance Readiness[®]
- Identify opportunities to improve in the application of Situational Leadership[®] through self-assessment and development planning

Participants Materials

- Participant Workbook
- LEAD Self & LEAD Directions
- Situational Leadership[®] Color Model 8.5" x 11" Card
- Situational Leadership[®] Color Model Wallet Card
- Pocket Reference Guide
- Certificate Of Accomplishment issued by **Center For Leadership Studies (Asia) Pte Limited.**



Target Audience

- All leaders at all levels in the organisation
- Anyone who influences the performance of others

Trainer's Profile

Polly has 20+ years' experience as a global HR leader for Fortune 500 companies and leading global FinTech, Tech & Supply Chain Management companies and more.

She is a certified trainer for Situational Leadership[®] & Empowering Situational Leaders[™]. She is also a certified practitioner for Thomas PPA DISC (Workplace Behaviors), TEIQue (EQ), HPTI (High Potential) and GIA (Aptitude). In her global recruitment experience, she specializes in recruiting HR, Corporate Functions, Sales and Marketing, Quant Research and IT talents for leading firms in 20+ major cities around the world.



**Polly CHAN - Regional Director
for Center for Leadership
Studies (Asia) Pte Ltd**

Course Outline

Day 1	
Introduction	
Influence, Success And Engagement	<ul style="list-style-type: none"> Defining Leadership How Do You Spend Your Influence Time? Success And Engagement Skills Within The Organization
LEAD Self	<ul style="list-style-type: none"> Leadership Style Perception Of Self
The Situational Leadership® Model	<ul style="list-style-type: none"> Steps In Applying The Situational Leadership® Model
Identify Specific Task	<ul style="list-style-type: none"> Determining Task Level Identify Specific Task
Assess Current Performance Readiness®	<ul style="list-style-type: none"> Performance Readiness®: Ability And Willingness Performance Readiness® Levels Performance Readiness® Indicators
Match And Communicate Leader Response	<ul style="list-style-type: none"> Relationship And Task Behaviors Distinguishing Leader Styles Leadership Style Indicators Matching Styles
Day 2	
LEAD Directions	<ul style="list-style-type: none"> Leadership Style Feedback And Analysis
Processing Your LEAD Profile	
Mapping Your Real World	
Positioning Your Leadership Style Conversation	
Application Challenges	<ul style="list-style-type: none"> Match/Mismatch
Manage The Movement	<ul style="list-style-type: none"> Development Regression
Situational Leadership® Simulation	
Sustainment And Conclusion	

Enrollment method

1. Scan the QR code or click [HERE](#) to complete the enrolment and payment online. OR

2. Mail the crossed cheque with payee name "Hong Kong Productivity Council" (in HK dollar) and the application form should be mailed to HKPC Academy, Hong Kong Productivity Council, 3/F, HKPC Building, 78 Tat Chee Avenue, Kowloon (attention to Ms Bosco LAU). Please indicate the course name and course code on the back of the cheque and envelope.

[Enrolment form can be downloaded at <https://www.hkpcacademy.org/enrollment/>]

