

# Situational Leadership®: Building Leaders

CONNECTION TECHNOLOGY 裝備未來  
FUTURE SKILLS

## "Situational Leadership®: Building Leaders"

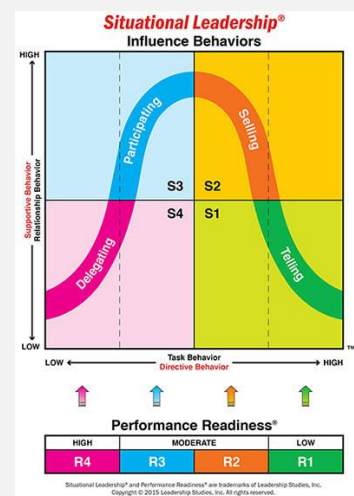
introduces participants to the Situational Leadership® Model, which equips leaders with the necessary tools to skillfully navigate the demands of an increasingly diverse workforce and evolving global marketplace. Widely adaptable to any circumstance, Situational Leadership® prepares leaders to meet the **moment-to-moment challenges** pervasive in today's work environments.

In addition, the **LEAD Self assessment** provides participants with insights into their primary leadership behaviors and the range of styles they tend to act upon.

Programme code	10015056-02
Date and time	8 – 9 May 2024 (Wed – Thu) 09:30 - 17:30
Venue	HKPC Building, 78 Tat Chee Avenue, Kowloon, Hong Kong
Medium	Cantonese (Supplemented with English terminology)
Course fee	HK\$15,700 *(Early-bird: HK\$14,100, applicable on or before 15 March 2024) **(Application Deadline: 1 April 2024)

## Course Benefits

- Prepare leaders to effectively deal with any situation, opportunity or challenge
- Teach leaders the skills needed to accurately determine Performance Readiness® among team members
- Provide leaders with an action-oriented framework to immediately increase the focus and quality of performance conversations
- Enhance the work environment with improved performance and engagement



## Objectives

- Define leadership
- Apply Situational Leadership<sup>®</sup> by:
  - Identifying the specific task for the application of the Situational Leadership<sup>®</sup> process
  - Accurately assessing the Performance Readiness<sup>®</sup> level of the individual
  - Responding with the right leadership style and behaviors to meet the performance needs of the individual
  - Communicating the leadership response more effectively
  - Managing the movement of the individual through various levels of Performance Readiness<sup>®</sup>
- Identify opportunities to improve in the application of Situational Leadership<sup>®</sup> through self-assessment and development planning

## Participants Materials

- Participant Workbook
- LEAD Self & LEAD Directions
- Situational Leadership<sup>®</sup> Color Model 8.5" x 11" Card
- Situational Leadership<sup>®</sup> Color Model Wallet Card
- Pocket Reference Guide
- Certificate Of Accomplishment issued by **Center For Leadership Studies (Asia) Pte Limited.**



## Target Audience

- All leaders at all levels in the organisation
- Anyone who influences the performance of others

## Trainer's Profile

Polly has 20+ years' experience as a global HR leader for Fortune 500 companies and leading global FinTech, Tech & Supply Chain Management companies and more.

She is a certified trainer for Situational Leadership<sup>®</sup> & Empowering Situational Leaders<sup>™</sup>. She is also a certified practitioner for Thomas PPA DISC (Workplace Behaviors), TEIQue (EQ), HPTI (High Potential) and GIA (Aptitude). In her global recruitment experience, she specializes in recruiting HR, Corporate Functions, Sales and Marketing, Quant Research and IT talents for leading firms in 20+ major cities around the world.



**Polly CHAN - Regional Director  
for Center for Leadership  
Studies (Asia) Pte Ltd**

## Course Outline

### Day 1

#### Introduction

#### Influence, Success And Engagement

- Defining Leadership
- How Do You Spend Your Influence Time?
- Success And Engagement
- Skills Within The Organization

#### LEAD Self

- Leadership Style
- Perception Of Self

#### The Situational Leadership® Model

- Steps In Applying The Situational Leadership® Model

#### Identify Specific Task

- Determining Task Level
- Identify Specific Task

#### Assess Current Performance Readiness®

- Performance Readiness®: Ability And Willingness
- Performance Readiness® Levels
- Performance Readiness® Indicators

#### Match And Communicate Leader Response

- Relationship And Task Behaviors
- Distinguishing Leader Styles
- Leadership Style Indicators
- Matching Styles

### Day 2

#### LEAD Directions

- Leadership Style Feedback And Analysis

#### Processing Your LEAD Profile

#### Mapping Your Real World

#### Positioning Your Leadership Style Conversation

#### Application Challenges

- Match/Mismatch

#### Manage The Movement

- Development
- Regression

#### Situational Leadership® Simulation

#### Sustainment And Conclusion

## Enrollment method

1. Scan the QR code or click [HERE](#) to complete the enrolment and payment online. OR

2. Mail the crossed cheque with payee name "Hong Kong Productivity Council" (in HK dollar) and the application form should be mailed to HKPC Academy, Hong Kong Productivity Council, 3/F, HKPC Building, 78 Tat Chee Avenue, Kowloon (attention to Mr Sunny Chunag). Please indicate the course name and course code on the back of the cheque and envelope.

[Enrolment form can be downloaded at <https://www.hkpcacademy.org/enrollment/>]



<http://u.hkpc.org/aKw>

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