

## Driving Transformation: Build Culture, Mindset & AI-Ready Teams - Spark Change with LEGO® & AI

CONNECTION TECHNOLOGY 裝備未來  
**FUTURESKILLS**

In a fast-changing world, many discuss innovation and transformation, but few know HOW to make it happen.

What if you could **lead transformation with both a proven framework and practical tools** – helping your team to **embrace it, not fear it**?

Build momentum. Embrace change.

Duration

2 days

Language

Cantonese (supplemented with English terminology and handouts)

Course fee

Depends on number of participants, duration, venue and course content

### Learning Objectives

- Learn about transformation from a comprehensive lens, which **covers individual mindset, collective culture, as well as practical AI tools and workflows**.
- Experience and practice different tools and concepts to **promote transformation in the workplace**, including LEGO® SERIOUS PLAY® and Generative AI tools.
- Apply tools and processes to “sandbox” innovation ideas for the organisation, including **AI-powered brainstorming, decision support, and drafting workflows**
- Increase participants’ confidence as an individual and **foster a positive team culture when driving transformation**.
- Learn to ethically and practically integrate AI at both individual and organisational levels.

### Enquiry / Enrolment

Please contact our consultant for programme arrangement:

Ms Becky YU | Senior Consultant, HKPC Academy

+852 2788 5029 | beekyyu@hkpc.org

Course Features

1. Holistic Transformation Framework

Apply the Integral Transformation Model (mindset, culture, tools, processes) to drive change at both individual and organisational levels.

	Interior	Exterior
Individual	Self-awareness, mindset	Tools
Collective	Culture	Processes

*The Integral Transformation program draws from the Integral Theory, which divides corporate transformation in 4 boxes. By experiencing, reflecting, and applying the knowledge and tools in the 4 boxes, participants will not only develop their innovation toolbox a great deal, but also walk away with practical ideas for their companies. They will also learn how to incorporate the latest generative AI technology in their change practices.*

2. Interactive LEGO® & AI Tools

Use LEGO® SERIOUS PLAY® to visualise abstract challenges and spark innovation, paired with Generative AI to accelerate transformation.

3. Practical Skill Building

Master mindset shifts, cultural alignment, and AI tools - transformation isn't a threat, but a catalyst to simplify and elevate work.

4. Actionable Outcomes

Leave with ready-to-apply strategies, from AI-aided workflows to team collaboration techniques, turning theory into immediate next steps.

## Course Outline – 2 days\*

### 1. Opening

Warm people up, and get excited and related to the topic.

### 2. “Big C” and “little c” in creativity

Bust innovation myths and empower teams to contribute to digital transformation – whether through small daily tasks or big changes.

### 3. Integral Transformation assessment

Provide a practical tool to assess awareness and readiness for transformation in the workplace.

### 4. Learning Agility and Exploration Cycle

Learn the frameworks that drive innovation and transformation in an ever-changing environment.

### 5. 10X innovation ideas

Set the stage of what level of innovation is required for your transformation.

### 6. Generative AI tools and applications

- Practice using AI tools (e.g., ChatGPT/ Deepseek) to improve personal productivity, creativity, presentation and communication.
- Learn basic prompt writing to get clear and useful results from AI
- Use AI to simplify workflows—e.g., meeting notes, timelines, content calendars.
- Understand how leaders can guide ethical, practical AI adoption in teams and organisations

### 7. “Yes and” culture and condition-based conversation

Learn and practice a communication tool that fosters psychological safety within teams, which facilitates transformation.

### 8. Lean start-up innovation methodology

Learn a practical framework to implement innovation ideas that drive transformation.

### 9. Test your innovation ideas

Come up with a 10X innovative idea that drives transformation and test it real-time in the classroom.

### 10. Reflection and wrap-up

Reflect and internalising the learning, and discuss application in the workplace.

*\*Tentative, actual outline may be tailored to suit the client’s needs.*