



## Driving Transformation: Build Culture, Mindset & AI-Ready Teams

Image created by Generative AI

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FutureSkills

- How can we enable our team to implement significant change?
- What should we innovate — and how?
- How to best leverage AI at work?
- Do these sound familiar to you?

Join this workshop to gain a holistic transformation framework – Integral Model – and leverage generative AI tools. Let's turn uncertainty into momentum!

Duration

6.5 hours

Language

Cantonese (supplemented with English terminology and handouts)

Course fee

Depends on number of participants, duration, venue and course content

### Learning Objectives

- Learn about transformation from a comprehensive lens, which covers individual mindset, collective culture, as well as practical AI tools and processes
- Experience and practise different tools and concepts to promote transformation in the workplace
- Apply tools and processes to “sandbox” innovation ideas for the organisation, including AI-powered brainstorming, decision support, and drafting processes
- Increase participants' confidence as an individual and foster a positive team culture when driving transformation
- Understand how to ethically and practically integrate AI at an individual and organisation level

### Enquiry / Enrolment

Please contact our consultant for programme arrangement:

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## Course Features

### 1. Holistic Transformation Framework

Apply the Integral Transformation Model (mindset, culture, tools, processes) to drive change at both individual and organisational levels.

	Interior	Exterior
Individual	Self-awareness, mindset	Tools
Collective	Culture	Processes

*The Integral Transformation program draws from the Integral Theory, which divides corporate transformation in 4 boxes. By experiencing, reflecting, and applying the knowledge and tools in the 4 boxes, participants will not only develop their innovation toolbox a great deal, but also walk away with practical ideas for their companies. They will also learn how to incorporate the latest generative AI technology in their change practises.*

### 2. Practical Skill Building

Master mindset shifts, cultural alignment, and AI tools - transformation isn't a threat, but a catalyst to simplify and elevate work.

### 3. Actionable Outcomes

Leave with ready-to-apply strategies, from AI-aided processes to team collaboration techniques, turning theory into immediate next steps.

## Training Approach

The workshop takes on an **Experience – Digest – Share – Reflect and Apply** process. Multiple interactive and hands-on activities will be conducted, followed by debriefing, group discussion, and individual reflection. Transformation and innovation is not about theory – it has to be practical.

## Course Outline – 1 day

Content	Purpose
<b>1. Opening</b>	Warm people up, and get excited and related to the topic
<b>2. “Big C” and “little c” in creativity</b>	Bust innovation myths and empower teams to contribute to digital transformation – whether through small daily tasks or big changes
<b>3. Learning Agility and Exploration Cycle</b>	Learn the frameworks that drive innovation and transformation in an ever-changing environment
<b>4. Lean start-up innovation methodology</b>	Learn a practical framework to implement innovation ideas that drive transformation
<b>5. Test your innovation ideas</b>	Test the Lean start-up idea real-time in the classroom. Apply storytelling techniques in idea communication
<b>6. Generative AI tools and applications</b>	<ul style="list-style-type: none"> <li>• Practice using AI tools (e.g. Gemini) to improve personal productivity, creativity, presentation and communication</li> <li>• Learn basic prompt writing to get clear and useful results from AI</li> <li>• Use AI to streamline workflows, such as brainstorming, business proposal drafting, and role-play evaluation</li> <li>• Understand how leaders can guide ethical, practical AI adoption in teams and organisations</li> </ul>
<b>7. “Yes and” culture and condition-based conversation</b>	Learn and practise a communication tool that fosters psychological safety within teams, which facilitates transformation
<b>8. Reflection and wrap-up</b>	Reflect and internalise the learning, and discuss application in the workplace